

R8.4(8.5給与)

等級	月額	報酬月額		健康保険料合計				健康保険料・被保険者負担				健康保険料・事業主負担			
				保険料	子ども支援金	介護	合計	保険料	子ども支援金	介護	合計	保険料	子ども支援金	介護	合計
健保	以上	未満													
1	58,000	63,000	5,589	133	1,044	6,766	2,794	66	522	3,382	2,795	67	522	3,384	
2	68,000	63,000 ~ 73,000	6,553	156	1,224	7,933	3,276	78	612	3,966	3,277	78	612	3,967	
3	78,000	73,000 ~ 83,000	7,516	179	1,404	9,099	3,758	89	702	4,549	3,758	90	702	4,550	
4	88,000	83,000 ~ 93,000	8,480	202	1,584	10,266	4,240	101	792	5,133	4,240	101	792	5,133	
5	98,000	93,000 ~ 101,000	9,444	225	1,764	11,433	4,722	112	882	5,716	4,722	113	882	5,717	
6	104,000	101,000 ~ 107,000	10,022	239	1,872	12,133	5,011	119	936	6,066	5,011	120	936	6,067	
7	110,000	107,000 ~ 114,000	10,600	253	1,980	12,833	5,300	126	990	6,416	5,300	127	990	6,417	
8	118,000	114,000 ~ 122,000	11,371	271	2,124	13,766	5,685	135	1,062	6,882	5,686	136	1,062	6,884	
9	126,000	122,000 ~ 130,000	12,142	289	2,268	14,699	6,071	144	1,134	7,349	6,071	145	1,134	7,350	
10	134,000	130,000 ~ 138,000	12,913	308	2,412	15,633	6,456	154	1,206	7,816	6,457	154	1,206	7,817	
11	142,000	138,000 ~ 146,000	13,684	326	2,556	16,566	6,842	163	1,278	8,283	6,842	163	1,278	8,283	
12	150,000	146,000 ~ 155,000	14,455	345	2,700	17,500	7,227	172	1,350	8,749	7,228	173	1,350	8,751	
13	160,000	155,000 ~ 165,000	15,419	368	2,880	18,667	7,709	184	1,440	9,333	7,710	184	1,440	9,334	
14	170,000	165,000 ~ 175,000	16,382	391	3,060	19,833	8,191	195	1,530	9,916	8,191	196	1,530	9,917	
15	180,000	175,000 ~ 185,000	17,346	414	3,240	21,000	8,673	207	1,620	10,500	8,673	207	1,620	10,500	
16	190,000	185,000 ~ 195,000	18,310	437	3,420	22,167	9,155	218	1,710	11,083	9,155	219	1,710	11,084	
17	200,000	195,000 ~ 210,000	19,274	460	3,600	23,334	9,637	230	1,800	11,667	9,637	230	1,800	11,667	
18	220,000	210,000 ~ 230,000	21,201	506	3,960	25,667	10,600	253	1,980	12,833	10,601	253	1,980	12,834	
19	240,000	230,000 ~ 250,000	23,128	552	4,320	28,000	11,564	276	2,160	14,000	11,564	276	2,160	14,000	
20	260,000	250,000 ~ 270,000	25,056	598	4,680	30,334	12,528	299	2,340	15,167	12,528	299	2,340	15,167	
21	280,000	270,000 ~ 290,000	26,983	644	5,040	32,667	13,491	322	2,520	16,333	13,492	322	2,520	16,334	
22	300,000	290,000 ~ 310,000	28,911	690	5,400	35,001	14,455	345	2,700	17,500	14,456	345	2,700	17,501	
23	320,000	310,000 ~ 330,000	30,838	736	5,760	37,334	15,419	368	2,880	18,667	15,419	368	2,880	18,667	
24	340,000	330,000 ~ 350,000	32,765	782	6,120	39,667	16,382	391	3,060	19,833	16,383	391	3,060	19,834	
25	360,000	350,000 ~ 370,000	34,693	828	6,480	42,001	17,346	414	3,240	21,000	17,347	414	3,240	21,001	
26	380,000	370,000 ~ 395,000	36,620	874	6,840	44,334	18,310	437	3,420	22,167	18,310	437	3,420	22,167	
27	410,000	395,000 ~ 425,000	39,511	943	7,380	47,834	19,755	471	3,690	23,916	19,756	472	3,690	23,918	
28	440,000	425,000 ~ 455,000	42,402	1,012	7,920	51,334	21,201	506	3,960	25,667	21,201	506	3,960	25,667	
29	470,000	455,000 ~ 485,000	45,293	1,081	8,460	54,834	22,646	540	4,230	27,416	22,647	541	4,230	27,418	
30	500,000	485,000 ~ 515,000	48,185	1,150	9,000	58,335	24,092	575	4,500	29,167	24,093	575	4,500	29,168	
31	530,000	515,000 ~ 545,000	51,076	1,219	9,540	61,835	25,538	609	4,770	30,917	25,538	610	4,770	30,918	
32	560,000	545,000 ~ 575,000	53,967	1,288	10,080	65,335	26,983	644	5,040	32,667	26,984	644	5,040	32,668	
33	590,000	575,000 ~ 605,000	56,858	1,357	10,620	68,835	28,429	678	5,310	34,417	28,429	679	5,310	34,418	
34	620,000	605,000 ~ 635,000	59,749	1,426	11,160	72,335	29,874	713	5,580	36,167	29,875	713	5,580	36,168	
35	650,000	635,000 ~ 665,000	62,640	1,495	11,700	75,835	31,320	747	5,850	37,917	31,320	748	5,850	37,918	
36	680,000	665,000 ~ 695,000	65,531	1,564	12,240	79,335	32,765	782	6,120	39,667	32,766	782	6,120	39,668	
37	710,000	695,000 ~ 730,000	68,422	1,633	12,780	82,835	34,211	816	6,390	41,417	34,211	817	6,390	41,418	
38	750,000	730,000 ~ 770,000	72,277	1,725	13,500	87,502	36,138	862	6,750	43,750	36,139	863	6,750	43,752	
39	790,000	770,000 ~ 810,000	76,132	1,817	14,220	92,169	38,066	908	7,110	46,084	38,066	909	7,110	46,085	
40	830,000	810,000 ~ 855,000	79,987	1,909	14,940	96,836	39,993	954	7,470	48,417	39,994	955	7,470	48,419	
41	880,000	855,000 ~ 905,000	84,805	2,024	15,840	102,669	42,402	1,012	7,920	51,334	42,403	1,012	7,920	51,335	
42	930,000	905,000 ~ 955,000	89,624	2,139	16,740	108,503	44,812	1,069	8,370	54,251	44,812	1,070	8,370	54,252	
43	980,000	955,000 ~ 1,005,000	94,442	2,254	17,640	114,336	47,221	1,127	8,820	57,168	47,221	1,127	8,820	57,168	
44	1,030,000	1,005,000 ~ 1,055,000	99,261	2,369	18,540	120,170	49,630	1,184	9,270	60,084	49,631	1,185	9,270	60,086	
45	1,090,000	1,055,000 ~ 1,115,000	105,043	2,507	19,620	127,170	52,521	1,253	9,810	63,584	52,522	1,254	9,810	63,586	
46	1,150,000	1,115,000 ~ 1,175,000	110,825	2,645	20,700	134,170	55,412	1,322	10,350	67,084	55,413	1,323	10,350	67,086	
47	1,210,000	1,175,000 ~ 1,235,000	116,607	2,783	21,780	141,170	58,303	1,391	10,890	70,584	58,304	1,392	10,890	70,586	
48	1,270,000	1,235,000 ~ 1,295,000	122,389	2,921	22,860	148,170	61,194	1,460	11,430	74,084	61,195	1,461	11,430	74,086	
49	1,330,000	1,295,000 ~ 1,355,000	128,172	3,059	23,940	155,171	64,086	1,529	11,970	77,585	64,086	1,530	11,970	77,586	
50	1,390,000	1,355,000 ~	133,954	3,197	25,020	162,171	66,977	1,598	12,510	81,085	66,977	1,599	12,510	81,086	

## 令和8年度保険料率

保険料率		合計	被保険者	事業所	
健康保険料率	一般保険料率	9.5000%	4.7500%	4.7500%	
	内訳	特定保険料率	3.5490%	1.7745%	1.7745%
		基本保険料率	5.9510%	2.9755%	2.9755%
	調整保険料率	0.1370%	0.0685%	0.0685%	
介護保険料率		1.8000%	0.9000%	0.9000%	
子ども・子育て支援金		0.2300%	0.1150%	0.1150%	

変更時期	対象月	納付月
月額保険料	令和8年3月分保険料から	令和8年4月から
賞与保険料	令和8年3月1日以降支給分から	令和8年4月から

**☑子ども・子育て支援金については、令和8年4月分保険料(5月納付分)から変更となります**

※赤文字が変更部分です